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Subject: The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application
Date: Friday, September 18, 2020 9:37:31 AM
Attachments: [94666284_Budget.docx](#)



Formstack Submission For: **The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application**

Submitted at 09/18/20 9:37 AM

Name of Young Lawyer Affiliate:	Kelly Schulz on behalf of Palm Beach County FAWL
Individual Contact Name:	Kelly Schulz
Contact Email:	pbcfawl@gmail.com
Contact Address (address where The Florida Bar should send the award):	Palm Beach County FAWL c/o 120 Butler St. Suite B West Palm Beach, FL 33407
Proposed Date of Project (Must be within one year from application deadline):	Jun 30, 2020
Proposed Location of Project:	Zoom webinar due to Covid19
Expected Number of Individuals Attending:	100

**Description/Agenda
(Please include a
brief
description/agenda
for your event) :**

The Palm Beach County and South Palm Beach County chapters of FAWL came together to provide joint programming to promote the dissemination of information on Board Certification and raise awareness of the importance of Board Certification among female attorneys throughout the State of Florida. In fact, in Florida only 25% of board certified attorneys are women despite women making up about 50% of lawyers in Florida. There were 30 plus on the zoom webinar, but it is expected that hundreds will view the recorded webinar.

This program entails a panel of all women board certified attorneys ranging from a newly board certified young lawyer attorney to more seasoned attorneys. This program is distinctive and innovative as it provides female attorneys' perspectives and personal journeys through the exam process, work life, and family life. The panelists also provided personal tips on the exam, peer review, and study suggestions, all from different perspectives and different areas of law. Further, reasons as to why board certification was important in promoting women lawyers in the profession, and how it can set them apart in the legal arena.

The discussions entailed not only strategies for taking the exam but the importance of retaking the exam if not successful the first time, the power behind never giving up and accomplishing the goals set out whether single, married, with or without children, and achieving the highest standards in practicing law. As women attorneys, this program fosters professionalism, women empowerment, addresses challenges faced by many young as well as seasoned female attorneys, and promotes legal advancement through the avenue of board certification.

The program provides guidance to young lawyers on the importance of proper preparation, networks, and the ability to strive for any goal (including board certification when eligible) and knowing that no matter how crazy life is, anyone can accomplish what they set their mind to. It promotes that advancing one's

professional legal status is something worth striving for, and they will have the encouragement and support of other woman attorneys.

The goal is to educate young lawyers about the criteria for certification several years in advance so they can properly prepare and plan how to meet the criteria in a timely fashion and with greater ease. By example, for civil trial board certification, an applicant must have a certain amount of trials and trial requirements. Planning ahead, even before one is eligible, and documenting case names, parties, attorneys and notes on the matter, makes the application easier when the time comes as well as ensures a better chance of a successful application.

Board Certification not only promotes professionalism, but more importantly, it promotes the betterment of the practice of law in general. The goal of this event is to encourage women lawyers of all ages to prepare, and when eligible, to seek board certification in order to advance more women lawyers in the profession, as well as advance the practice of law itself.

We have an informal Agenda if requested and the program obtained CLE credit.

Describe How You Will Recognize The Florida Bar Young Lawyers Division for its Support of Your Event: :

The Palm Beach County and South Palm Beach County chapters of FAWL would like to create a sponsorship for a couple of young women lawyers who seek board certification. The sponsorship will assist with the Board Certification application fees and/or review courses to encourage certification. Palm Beach County and South Palm Beach County chapters of FAWL will name the YLD in the sponsorship award, will use the hashtag provide by YLD in all of its promotions of the sponsorship, and will promote the YLD and its members with the creation of this sponsorship as it directly benefits YLD members with another sponsorship opportunity.

Budget:

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